



## DALMIA VIDYA MANDIR, RAJGANGPUR

(59 years of excellence)

(A CBSE English Medium Senior Secondary School, Affiliation No-1530001)

Ph. No. 06624-220321, Extn. 6355, Mob.No. 7381935536, E-Mail: dvm@dvmrajgangpur.edu.in,

Website : www.dvmrajgangpur.edu.in

DVM/RGP/AY 2025-26/00/03

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## POCSO & ICC COMMITTEE

**POCSO Act Overview** The POCSO Act specifically protects children (under 18) from sexual offences such as assault, harassment, and exploitation. It mandates child-friendly procedures for reporting, investigation, and trial of such offences, along with victim support and special courts for speedy justice.

**Internal Complaints Committee (ICC) Overview** The ICC is a statutory body mandated under the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, also known as the POSH Act.

It conducts inquiries and recommends actions to the child /employee to prevent and redress harassment incidents.

### **Member Details are as follows:**

- Ms Ila Mahapatra
- Ms Tanuja Pattnaik
- Ms Smita Mishra
- Ms Sunita Pandey
- Ms Mamta Sharda

*Tayana Kar*